Remarks on May 30, 1947
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Changes Made in Sales Organization
W. R. Atkinson

Announces Changes Effective Immediately

According to a recent announcement made by W. Ross Atkinson, Vice President in Charge of Sales, a reorganization of the Sales Department has been made effective.

Lowell Halligan, Director of Sales Research, has been assigned the overall job of supervising the work of the Sales Departments, with the title of Sales Merchandising Manager. He will report to Mr. Atkinson as his assistant.

F. S. Franklin will occupy the office of R. M. Kant for the present with the title of Assistant Sales Manager. He will report to the Sales Merchandising Manager.

Paul Seidel will continue as Eastern District Sales Manager with special emphasis on training of new salesmen. He will report to the Sales Merchandising Manager.

There will be no changes in the duties of Henri E. Vermon, Director Advertising. He will report to the Sales Merchandising Manager.

Robert Waddell will continue as Head of Advertising. He will be in charge of national and trade paper advertising and consumer relations developed through advertising and publicity. He will report to the Vice President in Charge of Sales.

Robert Gunder will continue as Sales, Promotion Manager in charge of all dealer work in the field of promotion, sales help, etc. He will report to the Sales Merchandising Manager.

There will be no changes in the duties of F. J. Bolton, Order and Export Sales Manager, who will continue to assist Mr. Atkinson and to handle presentation orders. He will report to the Export Manager and Manager of the Order Department.

No changes are listed for H. R. Rutharth (Mail Sales Mgr.), F. Bushinger (Case Office Mgr.), and H. E. Herr (Service Mgr.). They will report to the Sales Mgr.

"Right on Top"
Rising 12½ feet above the ground is your Company's sign. Although to the observer on the ground, the letters of the tower seem small when in reality they are approximately five feet high.

H.M.A. Slate Chosen for June Election

Clayton Rand Principal Speaker at May 6 Meeting

At the May 6 meeting of the Hamilton Management Association, the nominating committee presented its slate of candidates, who individually assented to stand for the following offices:

President: H. R. Lawrence (Treasurer), R. E. Frankel (Quality Div.).
Second Vice President: J. H. Gegg (Prod. Con.), J. Hasso (T & C).
Treasurer: F. B. Bitter (Tab.), J. W. Farmer (Cashier Order Dept.).
Executive Committee (8 one year seats): 1st Seat: F. S. Franklin (Res.), A. W. Foskey (June, Bal.); 2nd Seat: P. J. Wendel (Bal. & Spring Dept.), R. F. Drinker (Machine Shop); 3rd Seat: (Miss.); 4th Seat: (Miss.).


Burt Eyster Retires After 24 Years

Burt Eyster (Plate) after 24 years as a Hamilton employee retired on April 30.

Burt Eyster is a fine example of a worker who says he thinks he'll take it easy and work on his three acres of land along the Columbia Pike.

Burt started in the scoring room of the Plate section and was later transferred to the Escape Department where he worked for seven years prior to his return to the Plate Department.

Planning and fishing are two items on Burt's hobby list, but he admits he gets his biggest kick out of working in his garden.

"Thanks a Million"—Burt Eyster

Three Schools Tour Factory During May

Visiting horological students from the Baroan School of Applied Watch Repairing, Philadelphia; Washington Technical School, Washington, D.C.; and the Western Horological Institute, Pittsburgh, toured Hamilton during May.

In groups ranging from 20 to 34 students, these three schools were taken on tours by Hamilton's two guides, Russ Brubaker and Johnnie Rill, both of the Service Department. Before each tour the various groups met in the Sales Conference Room and were given short introductory talks by Lowell Halligan, Sales Merchandising Manager, F. S. Franklin, Assistant Sales Manager, and Robert A. Preston, Director of Manufacturing.

At the conclusion of the tours the boys had brief question and answer sessions with Fred A. Hauer, Manager of Manufacturing, and A. B. Steiker, Director of Quality.

The groups also were shown the two new Hamilton movies: "The Story of Your Job" and "What Makes a Fine Watch Fine."

The Washington Technical School sent three groups to Hamilton on May 7, 14, 21, while the Western Horological Institute toured the factory on May 9. As for the Baroan School, it's a regular visitor, having started tours last year and then after a lapse of five months have returned for weekly visits starting last month.

Our Lawn

This spring our lawn is a maze of colors with the newly planted red and white dogwoods in blossom and the many plants and flowers adding their colors to the general beauty. It's a splendid example of the beauty of our grounds and within the next few days the Maintenance Dept. will place benches on the lawns for relaxation.

Reduced Rates

H.R.A. members can now secure tickets at reduced prices for dancing at the Rocky Springs. A reduction of 40 cents per person on "name band" dancing prevails.

H.R.A. members wishing to buy tickets contact Anna Mae Stauder (Personnel Department).

More Remodeling Done in Factory

Remodeling continues at Hamilton and with each job completed by the Maintenance Department, the objectives of providing facilities for handling greater production volume has been approached. As a result of more efficient work methods and economy in the use of materials for employees, approaches the goals set by your Company.

Now the Remodeling of the Industrial Relations Division, Engineering Research and Planning Departments, four buildings in the Materials Stock, Train Room, Balcony, Standard, and Waterworks and the switching plant have been completed.

In the Raw Materials Stock Room, an older building area was partitioned off and the office enlarged.

One of the largest remodeling jobs is in progress in the Train Department. To make room for the wood furnaces now in the Machine Experimental Department, work benches were removed along with the overhead line shafting. New hardwood floors have been laid in the northwest corner of the department along with plywood paneling being put up on the ceiling and the necessary painting being done. At the present time machine type offices with individual motor drives are being installed.

In the Balance Staff Department, the wooden wall partition has been torn down to make for better light and ventilation. The room ceiling has been paneled and racks for the serial books have been installed on the north wall. New type work benches have also been installed.

Another job just completed is the installing of a larger conditioner in the air conditioning system in Building No. 9.

While the above items are the actual remodeling jobs undertaken and completed, the Maintenance Department has been working on 24 major or minor miscellaneous construction jobs, working conditions, and equipment improvements orders for installation of capital equipment.

Now the Company want to work for a company who year in and year out would let its buildings and equipment become obsolete, or lag behind the technical advances that now exist, and thus fail to survive in a competitive market. The many changes and improvements made demonstrate clearly your Company will keep abreast of the latest changes and will always be among the leaders.

Rides Needed

Due to transportation difficulties, rides are specially needed on the Ephrata area on 8 A.M. to 5 P.M.
The importance of reporting accidents to First Aid Dispensary immediately upon their occurrence cannot be too strongly emphasized. If all employees cooperated 100 per cent in reporting all accidents immediately after they happened, many cases of minor illness could be eliminated.

But such is not the case. There are a certain number of employees who overlook the matter of reporting accidents. They hope that if they don’t report them, they feel it is unimportant to report to the First Aid Dispensary when the accident is trivial, or only a scratch or cut. But actual reports show that many accidents which somehow manage to cause the most trouble. The deep cuts that bleed freely and thereby wash away all the dirt or grime at the time can in every instance be reported to the foreman or clerk in charge of the job and may be checked up immediately, and the saving of days, weeks, possibly even months may be saved if it is reported immediately. The report of an accident may be accepted even if it is reported a few minutes after the occurrence and the saving of that one day, week, or even month may be the difference between an employee being in his job and requiring time off from work for medical treatment.

The report of an accident is most important as it eliminates the possibility of further damage, and, in every instance it is important to report an accident if the employee is not hurt at the time, as the report may be accepted even if the accident is reported a few minutes after the occurrence. The report of an accident is most important as it eliminates the possibility of further damage, and, in every instance it is important to report an accident if the employee is not hurt at the time, as the report may be accepted even if the accident is reported a few minutes after the occurrence.

During April, 1947, 117 calls were made to employees by the Hamilton Visiting Nurse. No matter what the weather, rain, snow or ice, Hamilton’s Visiting Nurse drives daily over many country roads to render such aid that can be requested by normal general health employees.

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Cecil Hamrie (Service) once told his brother, Herb, who runs a jewelry store, Lexington, Virginia. Herbert, being a trueSouthern, was able to come up with a plan that could repair a Hamilton no matter what was wrong with it.

The other day a small envelope was delivered to the First Aid Dispensary. Inside was a written note by the bearer stating that he found a watch that had been lost and had been repaired.

The ticket committee is composed of: Carl Yecker (Watch Des.), Robert E. Yecker (Assm. of the American Federation of Commerce), and Clayton Rand, the guest speaker at the May 6 HMA meeting, had a short chat after the session on the subject: What do you think of the new jumbo watches, and why do you think they have been so popular?

And his daddy used to be quite a boxer in his day... HERB YECER (Watch Des.) says that his likable Dad, Robert E. Yecker (Assm. of the American Federation of Commerce), and Clayton Rand, the guest speaker at the May 6 HMA meeting, had a short chat after the session on the subject: What do you think of the new jumbo watches, and why do you think they have been so popular?

The winners of Hamilton Ohio’s annual Jamboree Drawing, which was held at the Coca-Cola Bottling Co. on Monday night, were:

- Carl Yecker (Watch Des.)
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RUST

This is rust season at Hamilton. The red "evil" of production begins in mid-April through mid-May reaching its peak point during the month of August.

Rust starts operating when the building heat is turned off and the first signs of spring prompts employees to open windows. It really goes to town during the "Dog Day" period of August when the humidity in the departments, the spoilage due to rust was estimated at 10 to 12 percent. Last year, according to recent figures released by the Inspection Department, the spoilage from rust diminished to 2 percent. The measures used in the reduction of spoilage due to rust can be credited to the following items:

a) Using closed containers for the storage of parts.

b) Improper cleaning and storage.

c) Failure to wash hands periodically during the day before handling watch parts.

d) Condensation from change of temperature.

Prior to 1946 before a definite material program for rust prevention was adopted by the manufacturing departments, the spoilage due to rust was estimated at 10 to 12 percent. Last year, according to recent figures released by the Inspection Department, the spoilage from rust diminished to 2 percent. The measures used in the reduction of spoilage due to rust can be credited to the following items:

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A TRIBUTE COMES FROM SWITZERLAND

If you're a new employee at Hamilton, you probably never heard of Albert Julien Vuille.

For your information Mr. Vuille is Hamilton's foreign representative. He's been an important cog in the Hamilton Organization since 1928.

In his quiet, mannerly way, Mr. Vuille has been functioning for the last five years of this organization in Switzerland and particularly in the town of Bienna where he has an office and a staff of two girls working for him.

The reason Mr. Vuille breaks into print at this time is because of a letter he sent to President Kendig thanking him for the Service Award Mr. Vuille received for his 18 years with Hamilton and the sincere meaning he took from the engraved motto on the back of the Award watch he received.

It is so worthwhile that we quote part of Mr. Vuille's letter.

"Dear Mr. Kendig:

I was more pleased to receive the very smartly engraved and presented Hamilton Award, watch, bearing engraved on its back, a motto well thought to awaken in each employee a sense of modesty and responsibility.

"To a Craftsman

"The Product of His Craft

Is there a single person of such beauty who could have produced it alone? Each one of us, proud of possessing a Product of His Craft, is at the same time reminded by this splendid symbol of the confidence that the whole Company has in him and expects him to give the best of himself, if he wants to deserve the confidence of the whole Hamilton Family.

"As ever, very truly yours,

Albert J. Vuille"

There's food for thought in Mr. Vuille's words. His interpretation of the motto and his own experience is of the most profound importance to the future of Hamilton.

The complete number of World War II veterans now employed at Hamilton has not yet reached 528.

One of the biggest problems confronting Hamilton's efforts to curb rust is in the education of the employees as to the causes and prevention of rust.

The most flagrant violation committed by employees who handle small watch parts is eating while sitting at their work benches. When an employee eats potatoes, pretzels, oranges, bananas, cookies, sandwiches, etc., at his bench with the permission of his foreman and then immediately after, re-handles these parts, he is creating rust. It is for this reason that a "no food" rule had to be established.

With this situation, it has also been suggested that employees handling watch parts susceptible to rust, should not eat during the day so that the perspiration of the workman is not emphasized so strongly that where finger cots are required, they may be worn at all times.
SPORTS SHORTS

The HERSEY BERS, who won the CALDER CUP playoffs to be
come AMERICAN HERALD AMERICAN HERALD
sented with the BALTIMORE BOMBERS with the engraving on the back of
the cases reading: "Hersey Hockey Club, American Hockey League
Champions 1944-45.

And while on the subject of BALTIMORE HAMPTON with awards for
achievement we might add that the winners of the PHILA-
DELPHIA HAMPTON HAMPTON INTER-CONTINENTAL TOURNAMENT
GALATASARAY, who won the tournament, are among the greatest
country with the world's greatest soccer champions through the
organization of the UNITED STATES.

GALATASARAY Dept. was on ALEXIS when it threw its
jockey and went on to win a losing race at HAVRE DE GRACE on Sat-
urday, April 19.

According to RAY FOULZT (Statistician) the HAMPTON GUN
CLUB will hold a shoot at the range the latter part of this month.
Understand that MIKE BROM, ex-Temple basketball player who
played this past season with the BALTIMORE BOMBERS, will be a member of
the RED BOMBER HAMPTON HAMPTON INTER-CONTINENTAL TOURNAMENT.

RED DANZ (Finishing), ST JOE club proxy, whose uncle is GEORGE KIRK
KIRK inter-dealing with the NEW ERA HAMPTON holding an
outdoor amateur boxing show at the club, so he's passing out hints
to boxers as to what they think about one... Go ahead, RED, this
corner's all for you.

DICK WEAVER (Dial) is in a lot of inquiries about the
town that Fought one time and dropped the curtains...

... understood in the SPORTING NEWS on JACKIE ROBINSON,
the only Negro in the Major Leagues who is holding down a first base
job with the DURCHERLESS BROOKLYN DODGERS. The guy has
be communicated in the newspaper that LIPPI DURCHER is still a major topic of conversation among HAMIL-
TON INTER-CONTINENTAL TOURNAMENT.

Took a couple of hours out for some maintenance on its
assistant baseball coach this season... Wouldn't the LIP change the
accent around their Ivy bedecked halls?

... for your books... Did you know that
BOB KINGS (Plate) used to be a boxer but he "ain't" in the business
anymore... Fought one time and dropped the curtains...

... he was now how a chunk of meat... feels before and after it has gone
through the hamburger grinders.

This corner filled out an ALL STAR GAME ballot sent in by a top
drafting scout. This is the game to be played on this july at
WREIGLEY FIELD, CHICAGO... We selected such diamond coveters as:
FRANK'S VETRAS, R. CAVELLO, R. BERNON, McDOER, VERNON,
McQUIN, DOER, GORDON, KELL, KELTNET, PEISKY, AP-
PLING, J. DI MAGGIO, CHAPMAN, R. FELLER, V. WILLIAMS... On the National League club we picked: SAIN,
SEWELL, VOISSEL, POLLET, COOPER, MUELLER, MIZE, ROBIN-
SON, BROWN, DUNPHY, HOFF, WALLACE, NYE, MUSIAL, WALKER, SLAUGHTER, REISER and MOORE... So what?

Quite a number of HAMPTON pro wrestling followers are inter-
ested in finding out where DICK CUREY gets his bushy eared beauties from.
... A fellow by the name of TOOTS MONDT, a former grocer,
deuil and supplies from his headquarters in NEW YORK. TOOTS
are nowhere to be seen around in circulation through-out the
East.

The tennis and badminton courts in the EASTERN LOT are now avail-
able... HRA can furnish four tennis racquets but no
balls... As for badminton, racquets and shuttlecocks are available...
In order to reserve a case, a deposit of 50 cents is required... The same
badminton... Badminton equipment can be borrowed by getting the
key from the guard in the WEST entrance... HRA also has the nec-
sary equipment such as as well as quills, dart boards and darts for use
at departmental picnics... This equipment can be loaned by con-
tact with the DESCH, PAUL.

PAUL DESCH, former Catholic High and Millersville State Teachers
football star, is now employed in the PRODUCTION DISPATCH DEPT.

MALL "MAJOR" BOWES, a member of the WALLACE CLARK ENG-
NEERS presently setting up a new production facility in the factory,
won two tickets to attend the first World Series game played by
the NEW YORK YANKEES by the difficult expedient of winning a
BABE RUTH contest which ran in the BOSTON POST... All MAL had to do was to pick an all star team that corresponded to the one the BABE
selected including the exact batting order the BABE chose... MAL
picked the team and the batting order and paid 25 cents... The payoff was well worth the effort... MAL and his wife lived like a king
and queen during the series with all expenses paid by the BOSTON POST.

Remember that LILIE REMLEY (Pro. Corp.) sent his order for durian for the first game of the 1947 World Series in Yankee Stadium... Confident son, isn't he?

A note that hit the desk the other day stating
HARRY LONGENECKER (Print Shop) likes to fish under a bridge when it
rains because the fish swim under the bridge so they don't get wet and
HARRY has his limit in an hour... HARRY is a co-op student, person who hadn't been in the note was from the Dail Dept.

HAMPTON has three employes who are members of the LAND-
MARK 318 club of the APPROVED UMPIRES ASSOCIATION.
They are BAGS BROOME, (Machine Shop), KISSING,
KISSINGER (Service) and M. FOWLER (Sales). The same
BAGS has been operating as an arbor for 25 years. KISSINGER
has been calling them for 11 years, while DIETRICH is starting his second
year here. The same GLACIER COUNTY LEAGUE, CITY & COUNTY LEAGUE and the CITY & COUNTRY LEAGUE... They are the only ones.

... we are pleased to learn that the same KISSINGER has framed a picture on his work
bench of J. CRONIN of the BOSTON RED SOX bawling out an un
arrested man who knocked his ground while CRONIN knocked his stack.

Concerning softball, BROOME is of the opinion that the game
will stop remaining a popular sport... He was one of the final
softball plants in this section of the state is the one at MAPLE GROVE.

GIRL BOWLERS FINISH SEASON

With 34 bowlers present, each receiv-
ing prizes, the Ladies' Bowling League
of the AMERICAN POST held its annual
closing session recently at Arcadia.

Members of the championship Clique
team each received a bowling pin. The
rival Clique team of the winning team
was composed of: Jean Hertz.

... the $100,000 winner, a box of chocolates,
and the clear cut pictures made the

... they submit your pictures... Just send them to Timely

PICTURES WANTED

With vacation time coming up, the old camera will be
taken out of the moth ball

... timeliness Topical Topics will welcome
everything... Even care to

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everything... Even care to

... naturally, all of them will not be used because past ex-
perence has shown them... The

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